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# Dialekti VALSAMOU-STANISLAWSKI

## Leadership & Innovation

### About me

I have over twelve years of professional experience in all-things IT and Computer Science (from support to researcher), with a solid background in software engineering, data science & NLP (incl. a PhD). Since 2015 I've been holding C-level or leadership positions in tech, data science & artificial intelligence, always in startups.

Above all, I aspire to be a good leader, to grow and help my team reach their potential individually and as a group, through coaching and a culture of openness.

I am passionate about making AI products successful via a holistic approach to innovation, focused on both state-of-the-art research and agile product development.

Equipped with a growth mindset, a good understanding of both technology and business worlds, I welcome change and challenges and strive to lead by example. I am a strong believer in the virtues of diversity in the workplace.

## Experience

### Oct 2016-Now, Business Owner at Noima

Founder and co-director of Noima, a small-scale consulting software engineering company that is specialised in web data projects.

- Our clients span from government agencies, NGOs, to startups at all stages of development.
- Projects we have delivered include video games, from-scratch websites, search engine, RD project and data visualization audits and consulting.
- Currently developing a new product: see [Astear](#)

### Oct 2019-Dec 2020, Head of AI at Fortia Financial Solutions

As the AI director at Fortia, my job is split between tech leadership, product and team management. My responsibilities:

- AI, ML and NLP expertise and product leadership for 2OS, Fortia's no-code AI platform.
- Overseeing technical architecture, scientific process and algorithmic quality of AI-related services.
- Responsible for Fortia's research activity, publishing, participating and organizing multiple academic challenges each year.
- Management of the RD department: 3 teams, 15 team members:
- Introduced a new management style with weekly 1:1 meetings and regular 360 feedback rounds.
- Reorganized technical contributors into cross-functional feature teams.

### Feb-Sep 2019, Chief Data Scientist at Fortia Financial Solutions

While at this position, project and team management were the most crucial missions, as the team already had excellent tech talent:

- Project manager and lead of a complex Information Extraction project, in a team that span from 2 to 5 engineers.
- Interim R&D director.

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- In parallel, I built, grew and managed a team of 8 data & language analysts
- Lead the transition to a scrum/agile product management in the data science department.

### **2016-19, Chief Science Officer at Sparkup & Nimley**

In my role as the CSO, I had a hands-on approach where I remained the tech lead of the data science team, as well as their manager. My missions and accomplishments were:

- I built the data science team from scratch and up to the size of six engineers.
- Successfully applied for and launched two CIFRE PhD theses with French universities
- Actively contributed in defining tech strategy and provided guidance for the software engineering team.
- Built a platform using Data Science and AI in order to facilitate crowdfunding projects through automation, and later to build a sales automation solution.
- I participated, as a member of the executive team in a business pivot, fundraising rounds, defining technology and business strategies, recruitment and team building, etc

### **2015, Co-founder at Compellia**

Hands-on tech co-founder of a company aiming at taking compelling event mining to another level via a robust in-house platform.

- Boot-strapped data mining, web crawling and information extraction.
- Set up data architecture ensuring high data quality.

### **2010-2015, Researcher at INRA (MaIAGE) and CNRS (LIMSI)**

Information Extraction from scientific articles on biology.

### **2004-2009, Various Positions in Athens, Greece**

IT, Computer networks and Linux services.

## **Education**

### **2017, Paris Saclay University**

PhD in Computer Science (Information Extraction).

### **2010, Paris Diderot University**

MSc in Theoretical Computer Science (MPRI).

### **2009, Athens University of Economics and Business**

BSc in Computer Science.

## **Skills & Tools**

**Programming** Python, JavaScript, Java

**DevOps Tools** Git, Travis CI, AWS ecosystem

**Other Technologies** Serverless architectures, Jupyter Notebooks, NoSQL, SQL,  $\text{\LaTeX}$

**Project Management** Scrum/Kanban, Agile, Lean, Jira, Confluence, Trello, Asana, Monday

**Languages** Fluent in English, French, Greek.