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Leadership & Innovation

About me

I get passionate about teams and projects that combine innovation and a thoughtful, sustainable vision for the future. I like to work as a catalyst to success, via a holistic approach to innovation focused on technical excellence, solid design process and sustainable strategy.

I have close to 15 years of professional experience in all-things IT and Computer Science – from tech support to researcher, with a solid background in software engineering, AI, data science & NLP (incl. a PhD).

Since 2015 I've been holding C-level or leadership positions in tech, always in startups. This allowed me to grow a lot as a leader, and taught me how to grow and help my team reach their potential individually and as a group, through coaching and a culture of openness.

Equipped with a growth mindset, a good understanding of both technology and business worlds, I welcome change and challenges and strive to lead by example. I am a strong believer in the virtues of diversity in the workplace.

Experience

Oct 2016-Now, Director at Noima

Founder and co-director of Noima, a small-scale consulting & software engineering company that is specialised in web & data projects.

- Our clients span from government agencies, NGOs, to startups at all stages of development.
- Projects we have delivered include from-scratch websites and web applications, video games, as well as audits and consulting on topics such as search engines, machine learning, data science and data visualization.

Oct 2019-Dec 2020, Head of AI at Fortia Financial Solutions

As the AI director at Fortia, my job is split between tech leadership, product and team management. My responsibilities:

- AI, ML and NLP expertise and product leadership for 2OS, Fortia's no-code AI platform.
- Overseeing technical architecture, scientific process and algorithmic quality of AI-related services.
- Responsible for Fortia's research activity, publishing, participating and organizing multiple academic challenges each year.
- Management of the R&D department: 3 teams, 15 team members:
- Introduced a new management style with weekly 1:1 meetings and regular 360 feedback rounds.
- Reorganized technical contributors into cross-functional feature teams.

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Feb-Sep 2019, Chief Data Scientist at Fortia Financial Solutions

While at this position, project and team management were the most crucial missions, as the team already had excellent tech talent:

- Project manager and lead of a complex Information Extraction project, in a team that span from 2 to 5 engineers.
- Interim R&D director.
- In parallel, I built, grew and managed a team of 8 data & language analysts
- Lead the transition to a scrum/agile product management in the data science department.

2016-19, Chief Science Officer at Sparkup & Nimley

In my role as the CSO, I had a hands-on approach where I remained the tech lead of the data science team, as well as their manager. My missions and accomplishments were:

- I built the data science team from scratch and up to the size of six engineers.
- Successfully applied for and launched two CIFRE PhD theses with French universities
- Actively contributed in defining tech strategy and provided guidance for the software engineering team.
- Built a platform using Data Science and AI in order to facilitate crowdfunding projects through automation, and later to build a sales automation solution.
- I participated, as a member of the executive team in a business pivot, fundraising rounds, defining technology and business strategies, recruitment and team building, etc

2015, Co-founder at Compellia

Hands-on tech co-founder of a company aiming at taking compelling event mining to another level via a robust in-house platform.

- Boot-strapped data mining, web crawling and information extraction.
- Set up data architecture ensuring high data quality.

2010-2015, Researcher at INRA (MaIAGE) and CNRS (LIMSI)

Information Extraction from scientific articles on biology.

2004-2009, Various Positions in Athens, Greece

IT, Computer networks and Linux services.

Education

2022, ENSCI - Les Ateliers

Specialized Master "Innovation by Design"

2017, Paris Saclay University

PhD in Computer Science (Information Extraction).

2010, Paris Diderot University

MSc in Theoretical Computer Science (MPRI).

2009, Athens University of Economics and Business

BSc in Computer Science.